



DIRECTOR'S MEETING 13 February 2022, 18:30

MINUTES & PROCEEDINGS

Present: Neil Williams (chair), Greg Creel, Simon Ling, Richard Martin, James McIntyre, Lawrence Selby, Daniel Strauss, Mike Williams (minutes)

Apologies: Robert Cullinan, Jimmy Johnstone

Agenda:

National key updates and support needed (Country Directors)

Data & reporting

Membership & financial update

There being more than 3 directors present, in accordance with article 24 of the Constitution, the meeting was declared quorate

Proceedings:

Northern Ireland:

Neil Williams delivered the Northern Ireland update on behalf of RC: Northern Ireland Nationals planned for 22/23 May. RC has had good conversations with local councils with view to getting support for Nationals and International Open 2023, including grant aid. IWD women's open mat has been arranged for 8 March and UKBJJA has agreed to fund filming of event for promo purposes, also possibility of BBC coverage. RC has identified supplier who can deliver safeguarding/vetting checks to all UKBJJA members for nominal cost. NSPCC providing local safeguarding tutor to offer BJJ specific safeguarding training. RC has reported difficulty in getting engagement from some member clubs in NI and has requested assistance from Board members with contacts to member clubs. Local NSPCC rep has identified some potential issues with our safeguarding policy and has offered to help get them up to date. Unclear at this stage what the potential issues are and whether they are regionally specific or UK-wide. JM pointed out that current policy is designed so that any issues are dealt with by relevant authority and that the Association should not be conducting its own investigations – these need to be delegated to relevant bodies. LS pointed out that, while investigations should be handled externally, if there is a safeguarding risk, we do need to make an assessment on a case by case basis. Current policies are designed so that members or officials are suspended pending outcome of any investigations.

ACTIONS: RC to get more information from NSPCC rep. Board to appoint director as designated Safeguarding Officer (post currently vacant; governance requirement)



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Wales:

Relatively quiet in Wales, due to local covid laws. GC and Omied Khakshour arranging dates for Kids Leagues and Welsh Nationals. GC had meeting with video streaming company, but costs prohibitive. Discussion around hardware needed to livestream our own events.

Scotland:

JM reported that Scottish Nationals date has had to be put back by one week due to venue cancelling booking. Everything else in hand. SSA are hopefully providing video service. Kids' League numbers not looking great, slight resistance from some gyms to travel to junior-only event. Hopefully a late rush will increase numbers.

England:

MW provided update on seminars organised by JJ – an LGBT+ seminar to mark international pride day and a women's seminar to support IWD. Will do a big promo/PR push for both events. Several new referee courses are being booked in (Newcastle and Manchester and more to come). MW reported that dialogue has been established with Active Partnerships – contact has been made at a local level with APs in Bristol and Manchester, but it is important to make contact with all APs as they will be critical in providing funds for clubs at a local level. Currently member clubs simply do not know where to go to access funds, therefore very important for Assoc. to work closely with APs across England.

Data Reporting:

Update 14 February membership report attached – see addendum. Good growth in members and member clubs, but questions remain around Sports Council data reporting requirements and whether we can fulfil those (e.g. demographic information). Furthermore, we have very little data about participant numbers at standard member clubs (currently only 30% of member clubs have declared student numbers). NW clarified that the sports councils we have had contact with have not dictated what data we provide and are mostly interested in number of members clubs and number of individual members by country. However, to allow us to access NGB core funding, apply for projects funding and our clubs access local funding more granular level demographic data would be needed, specific to each country.

MW, SL, JM and NW had meeting/demo with Sport 80 re. membership database. MW has had conversations with Martalytics (new Smoothcomp partner), Sheep CRM and Coacha with a view to setting up demos. Coacha have said they are unable to provide solution. Membership Database to be put out to tender after demos.

NW pointed out that if we need to access funding for specific groups (e.g. disability) then we will need to evidence that (Sport NI also requires breakdown by religion)

All agreed again that membership data clarity and reporting is our biggest priority and association focus.

Financials:



2020/21 annual accounts being prepared now – likely to show small operating profit (£5k), despite £20k drop in year on year revenue due to pandemic.

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Quarterly management accounts (P&L, cashflow, balance sheet) for 2021/22 will be ready soon.



AOB:

DS expressed thanks to Association for organising the Nick Brooks Trophy for the International Open.

DS raised social media policy and question over how and where to release information on social media and policy around individual directors commenting/posting. Also suggested that it would be beneficial to introduce members to some of the people and personalities behind UKBJJA.

RM has proposed that we offer to support IBJJF and UAJFF with anti doping education and offering drug testing at UAE Grand Slam in March. LS raised issue of jurisdiction and whether pressure could be applied to outside organisations to ensure compliance. MW raised issue of education and stressed that UKADs approach is very focused on educating athletes before applying potential testing/sanctions.

SL has had conversation with Pete O'Shea about Crime Prevention initiative in London – possibility of funding for next FY

ACTIONS: Board to follow up on International Open, Trans Policy and Concussion Policy

There being no further business, the meeting was adjourned at 19:30



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Membership

(@ 14 January 2022)

	@14 February 2022	@8 January 2022	@30 November 2021	@20 October 2021	@30 Sep 2020	@30 Sep 2019	@30 Sep 2018	@20 Oct 2017	@20 Oct 2016
Individual Members	2630	2591	2460	2505	3344	4207	3506	3009	1475
Associate Members*	16801	15459	15488	16353	6900				
TOTAL INDIVIDUAL	19424	18050	17948	18858	10244				
Clubs	356	345	338	332	301	260	245	193	132

*Associate Members: members represented by Bronze, Silver, Gold clubs

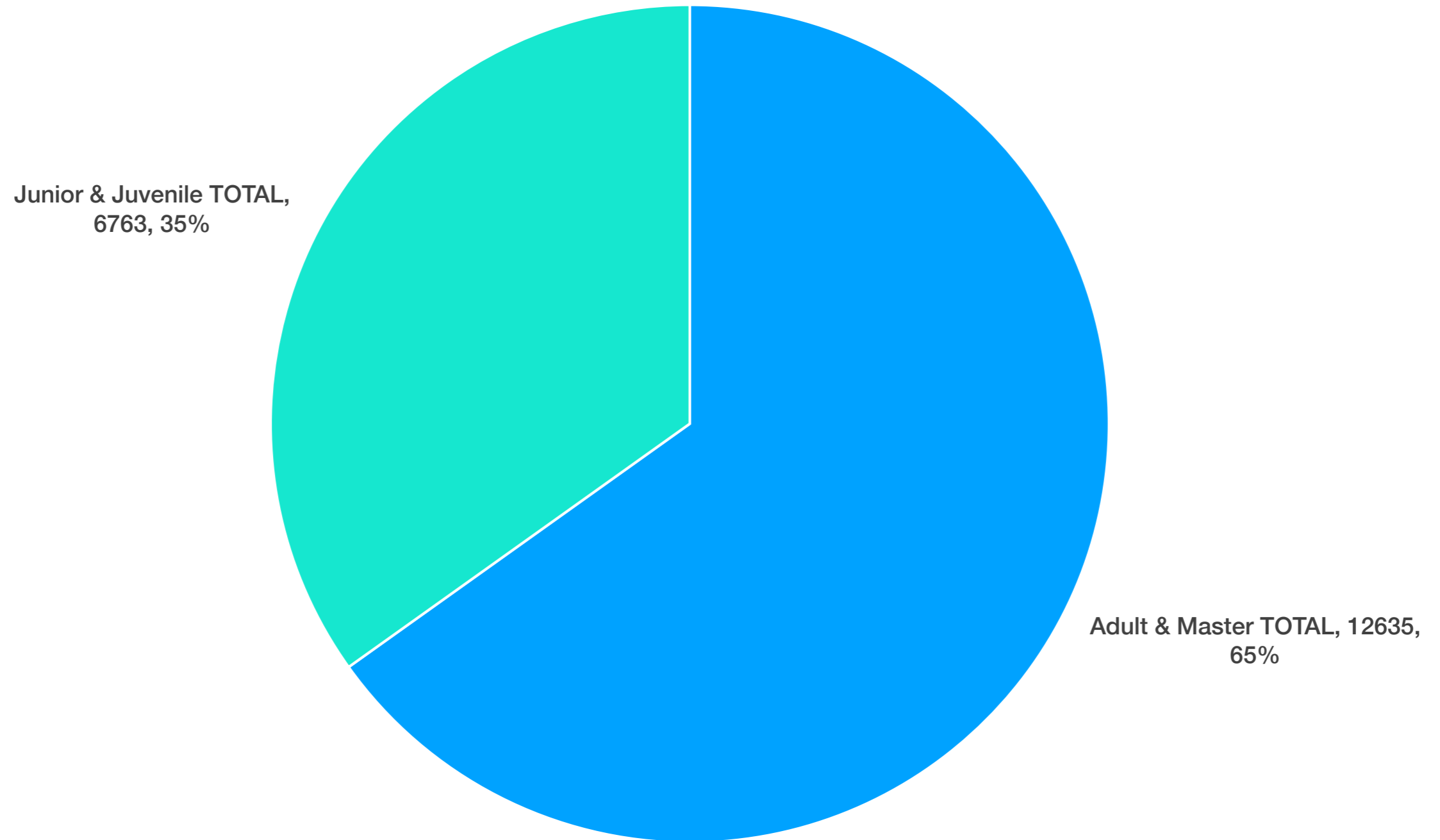
Club Membership Breakdown

Clubs by Region	England	Wales	Scotland	Northern Ireland	Other	Total
14/02/2022	286	29	19	19	3	356
08/01/2022	278	26	20	18	3	345
30/11/2021	270	26	21	18	3	338
20/10/2021	267	26	19	17	3	332
30/09/2020	244	24	13	17	3	301
05/09/2019	209	20	12	14	1	256

Clubs by Plan	GOLD	SILVER	BRONZE	STANDARD	Total
14/02/2022	34	37	90	195	356
08/01/2022	32	35	85	193	345
30/11/2021	32	36	82	188	338
20/10/2021	30	34	80	185	332
30/09/2020	6	9	26	260	301
05/09/2019	0	0	0	256	256

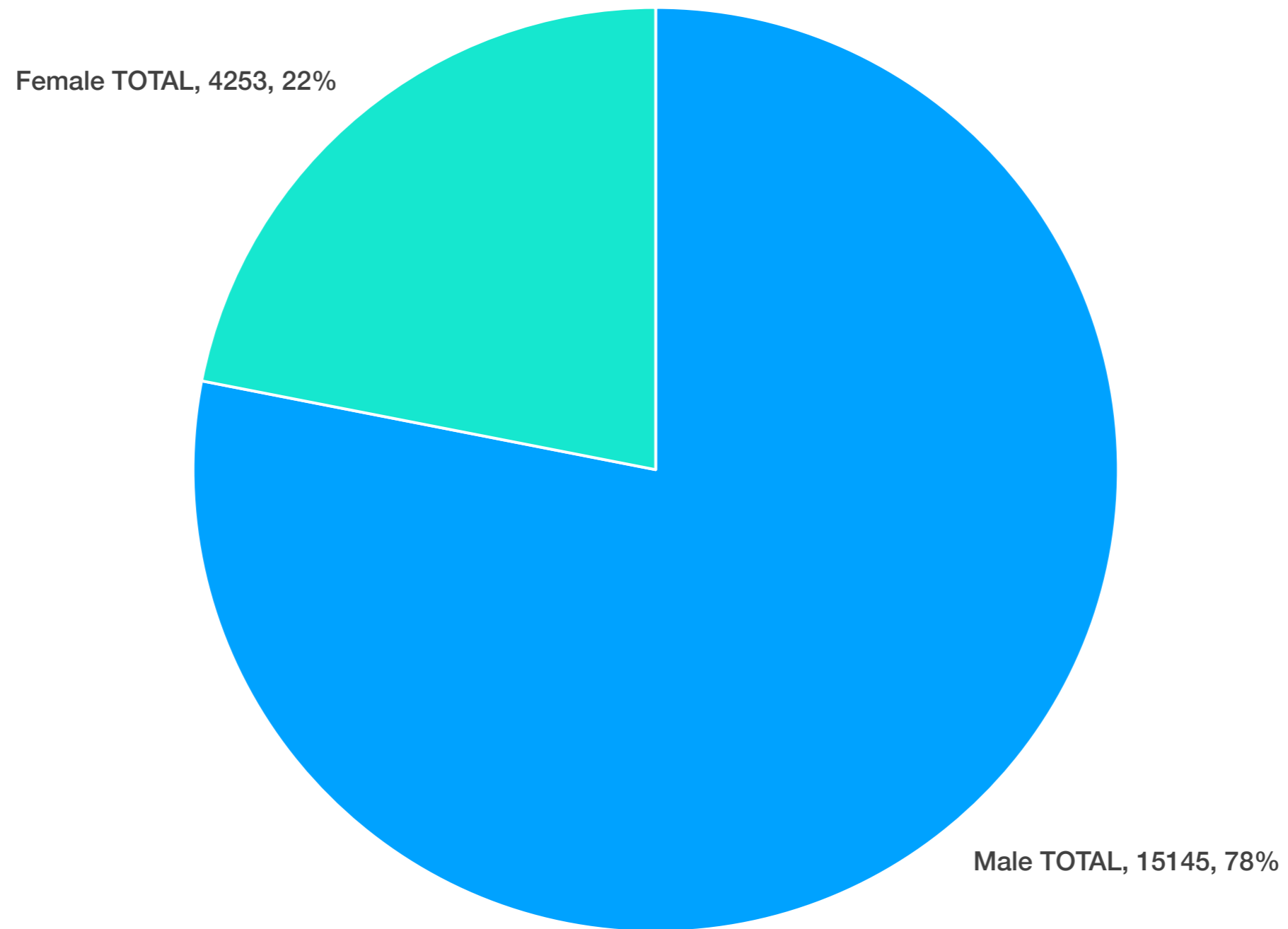
Membership by age

Members by Age



Membership by gender

Members by Gender



Membership by region

