

Policy on Hair Coverings for Religious Reasons
United Kingdom Brazilian Jiu-Jitsu Association (UKBJJA)

Policy Title: Hair Coverings for Religious Reasons

Effective Date: [Insert Date]

Review Date: [Insert Date]

1. Purpose

The United Kingdom Brazilian Jiu-Jitsu Association (UKBJJA) is committed to fostering an inclusive and respectful environment for all its members. This policy aims to accommodate and respect the religious beliefs of participants by allowing the use of hair coverings during training and competitions.

2. Scope

This policy applies to all members, competitors, coaches, officials, and any other participants involved in UKBJJA activities and events.

3. Policy Statement

The UKBJJA recognizes the importance of religious practices and the significance of religious attire. Therefore, hair coverings required for religious reasons are permitted for all genders during training sessions, seminars, and competitions under the jurisdiction of the UKBJJA.

4. Definitions

Hair Covering: Any cloth or material used to cover the hair, which is required for religious purposes. Examples include, but are not limited to, hijabs, turbans, kippahs, and headscarves.

5. Guidelines

Permission to Wear Hair Coverings:

Members of all genders are allowed to wear hair coverings if it is required by their religious beliefs.

Safety Considerations:

Hair coverings must be secured properly to ensure the safety of the wearer and other participants.

The hair covering should not have any hard or sharp elements that could cause injury.

Officials and coaches must ensure that the hair covering does not obstruct the wearer's vision or pose a choking hazard.

Compliance with Rules:

Hair coverings must comply with the general attire regulations set forth by the UKBJJA, ensuring they are appropriate for Brazilian Jiu-Jitsu practice and competition.

If necessary, modifications to the standard uniform to accommodate hair coverings should be made in a manner that adheres to UKBJJA guidelines.

Notification and Approval:

Participants are encouraged to inform their coaches or event organizers about their intention to wear a hair covering for religious reasons in advance of training sessions or competitions. While pre-notification is encouraged, it is not mandatory for participation.

6. Responsibility

Coaches and officials are responsible for ensuring that this policy is implemented and adhered to during all UKBJJA activities.

Participants are responsible for wearing their hair coverings in a manner that complies with safety guidelines.

7. Non-Compliance

Any participant who fails to adhere to this policy may be subject to a review by the UKBJJA disciplinary committee.

Non-compliance with safety requirements related to hair coverings may result in temporary suspension from activities until the issue is rectified.

8. Policy Review

This policy will be reviewed annually or as needed to ensure it remains relevant and effective in accommodating the religious needs of participants while maintaining safety standards.

9. Contact Information

For any questions or further clarification regarding this policy, members are encouraged to contact the UKBJJA office.

Approved by: [Name], [Title]

Date: [Insert Date]

This policy underscores the UKBJJA's commitment to inclusivity and respect for religious practices, ensuring all participants can engage in Brazilian Jiu-Jitsu without compromising their beliefs.